MERMEREN KOMBINAT A.D. PRILEP

No.

Prilep, 21.11.2014

According to the article 27 of the Statute of MERMEREN KOMBINAT AD Prilep ("Company"), the Shareholders Assembly of the Company, at its Meeting held on November 21, 2014 made the following:

DRAFT DECISION

For distribution of retained earnings accumulated before December 31, 2013 and reserves generated (allocated) before 2009

Article 1

Retained earnings of the Company accumulated in the years 2011, 2012 and 2013 in amount 179.178.231,00 Denars and the reserves generated before 2009 in amount 26.096.741,00 Denars to be distributed for:

- Gross dividend for the shareholders in amount of 187.357.149,00 Denars and
- Tax on dividend paid in amount of 17.917.823,00 Denars

The amount of the gross dividend per 1 (one) share is determined at EUR 0.65 (1 EUR = 61.50 Denars).

Article 2

The amount for dividend on ordinary shares shall be distributed in cash.

Article 3

Last day of trading with dividend right (cum dividend date) is December 2, 2014.

First day of trading without dividend right (ex-dividend date), is December 3, 2014.

The date of record by which the list of shareholders entitled to the dividend is determined was December 5, 2014.

Commencement date of dividend payment is December 9, 2014 and it will last until December 31, 2014 the latest.

Article 4

This Decision comes into force with date of conveying.

Chairman of the Assembly	